

**GOVERNMENT OF SINDH**  
**(Labour and Human Resources Department)**  
**NATIONAL INSTITUTE OF LABOUR ADMINISTRATION TRAINING (NILAT),**  
**KARACHI**

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**INTRODUCTION:**

The National Institute of Labour Administration Training (NILAT) is one of the premier training institutes in the country which impart training in the field of Labour Administration and Industrial Welfare. This institute was originally established in the year 1956-57 on the recommendation of ILO Survey Mission by the Government of Pakistan. Now after 18<sup>th</sup> Amendment in the Constitution of Islamic Republic of Pakistan, NILAT is transferred to the Government of Sindh w.e.f. 01-07-2011. Since, then NILAT is working as an attached department under the administrative control of Labour and Human Resources Department, Government of Sindh.

**MISSION:**

The mission of the Institute is to promote knowledge and skills in the field of labour administration and industrial welfare so as to enhance the effectiveness, efficiency and productivity of the Middle Management of the Organizations. The training efforts will synergies harmony in relationship between the workforce and the employers. NILAT's vision is to become the best training and development institute of the country.

**FUNCTIONS:**

**A- TRAINING**

- i. Long term course is comprised of 24-week Post-Graduate Diploma course in Labour Administration & Industrial Welfare. Training in this course is imparted at the tripartite level.
- ii. Short Term Courses are organized on different topics (01-Week and 03-day).
- iii. The Inter-country & Inter-Regional Courses
- iv. Workshops, Seminars and Symposia

**B- RESEARCH**

NILAT undertake research on various labour related issues like; Labour Administration, Labour Legislation, Industrial Relations, Health & Safety, Working Conditions and other related issues through the participants of Post Graduate Diploma Course in Labour Administration and Industrial Welfare under the Supervision of faculty members.

**C- ADVISORY SERVICES**

To assist trade unions and employers on need basis

## TRAINING SCHEDULE -2015

Sr. No.	Name of the Course	Duration / Dates	Last Date of Applications
<b>MAY, 2015</b>			
1	Labour Welfare Laws	03 day 12-14/May/2015	05-05-2015
2	Safety Standards, OHSAS 18001:2007, Risk Assessment and OH&S Management System Auditing.	03 day 26-28/May/2015	20-05-2015
<b>JUNE, 2015</b>			
3	Time Management and Stress Management: Tools for Organizational Development.	03 day 09-11/Jun/2015	02-06-2015
4	Labour Management Relations in the light of SIRA-2013 and Federal IRA-2012.	03 day 16-18/Jun/2015	09-06-2015
<b>JULY, 2015</b>			
5	Management and Leadership Development	03 day 28-30/Jul/2015	21-07-2015
<b>AUGUST, 2015</b>			
6	Fire Prevention and Control, Fire Emergency and Rescue Operation.	03 day 11-13/Aug/2015	04-08-2015
7	Participative Management in the Context of SIRA-2013 and FIRA-2012	03 day 18-20/Aug/2015	12-08-2015
8	Role of Trade Union in the Implementation of Social Clauses of WTO.	03 day 25-27/Aug/2015	18-08-2015
<b>SEPTEMBER, 2015</b>			
9	Nexus between Industrial Relations and HRM: A source for Industrial Peace and Harmony.	03 day 08-10/Sep/2015	01-09-2015
10	Labour Laws in the Context of ILO Conventions and Recommendations.	03 day 15-17/Sep/2015	08-09-2015
<b>OCTOBER, 2015</b>			
11	Social Accountability Standards SA-8000 & International Labour Standards (ILS)	03-day 13-15/Oct/2015	05-10-2015
12	GSP Plus Status and Compliance of Labour Standards.	03 day 27-29/Oct/2015	20-10-2015
<b>NOVEMBER, 2015</b>			
13	ISO 9001:2008: Quality Management System.	03 day 10-12/Nov/2015	03-11-2015
14	Behavioural Skills, Conflict Management and Resolution of Labour Management Problems.	One week 16-20/Nov/2015	10-11-2015
15	<b>54<sup>th</sup> Post Graduate Diploma Course in Labour Administration and Industrial Welfare</b>	<b>24-Week 23-11-2015 to 06-05-2016</b>	
<b>DECEMBER, 2015</b>			
16	ISO-14001:2004 Environmental Management System and Environmental Protection Act, 1997.	03 day 08-10/Dec/2015	01-12-2015
17	Labour Administration: Implementation of Labour Legislation.	03 day 28-30/Dec/2015	21-12-2015

**NOTE:** Separate nominations for each course must be received to this office before closing dates.